



Job Title: Licensed Clinical Social Worker (LCSW) or Equivalent – Integrated Care (Full Time)

Location: Wayne Community Health Center – Bicknell, UT (and surrounding service areas)

Position Type: Full-Time, Exempt

Work Setting: Primarily On-site + Telehealth + Travel Required

About Us

Wayne Community Health Center (WCHC) is a rural, patient-centered, federally qualified health center serving communities across Wayne County and surrounding regions. We provide primary care, dental, behavioral health, pharmacy, and supportive services with a strong commitment to integrated, team-based care. Our mission is to improve the health and wellness of our community through compassionate, accessible, and evidence-based care.

Position Overview

We are seeking a **Licensed Clinical Social Worker (LCSW) or equivalent independently licensed mental health clinician** (such as LMFT or CMHC) to join our Integrated Care Team. This clinician will work collaboratively with primary care providers, medical assistants, nursing staff, and behavioral health colleagues to deliver brief, solution-focused interventions, conduct mental health assessments, and support whole-person care within a rural health setting.

This role requires **on-site clinical care, telehealth services, and regular travel** to satellite clinics or community locations. The ideal candidate is flexible, collaborative, and comfortable working with a diverse population across multiple environments.

Key Responsibilities

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The Wayne Community Health Centers are committed to providing high quality health services to our communities' residents and visitors. Its purpose is to provide quality health services to all people including those facing financial, geographic and/or cultural barriers to healthcare.

- Provide **brief, evidence-based interventions** within a primary care environment (e.g., CBT, ACT, DBT-informed, solution-focused, MI).
 - Conduct **mental health assessments**, including diagnostic impressions, suicide risk evaluations, and treatment planning.
 - Collaborate closely with medical providers to support **integrated, same-day access** for behavioral health needs.
 - Offer **crisis intervention**, emergency de-escalation, and safety planning.
 - Deliver services **in person and via telehealth**, ensuring continuity of care across settings.
 - Travel between clinic sites or community settings as needed to support patient access.
 - Provide care to **diverse populations**, including children, teens, adults, families, and individuals with a wide range of diagnoses and psychosocial needs.
 - Maintain accurate and timely documentation consistent with Medicaid, HIPAA, HRSA, and organizational standards.
 - Participate in care team meetings, quality improvement initiatives, and ongoing program development.
 - Support behavioral health needs related to chronic disease management and integrated medical care as well as knowledge and experience with trauma informed modalities.
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Qualifications

Required:

- Master's degree in a mental health field with **independent clinical licensure** in Utah, such as:
 - **LCSW (Licensed Clinical Social Worker)**
 - **LMFT (Licensed Marriage and Family Therapist)**
 - **CMHC (Clinical Mental Health Counselor)**
or the ability to obtain appropriate Utah licensure prior to start date.
- Ability to provide services **on-site, via telehealth, and across multiple clinic locations**.
- Strong aptitude in evidence-based interventions and crisis assessment.
- Effective collaboration skills for working within multidisciplinary medical teams.
- Demonstrated commitment to ethical practice, cultural humility, and patient-centered care.

Preferred:

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- We strongly prefer candidates with **LCSW licensure**; however, **qualified CSWs** who are working toward independent licensure will be considered.
 - Experience in **integrated care**, PCBH model, or FQHC settings.
 - Training or experience in trauma-informed care.
 - Experience providing services to **children, adolescents, families, and adults** across diverse diagnostic profiles.
 - Familiarity with EHR systems, particularly within integrated workflows.
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Schedule & Environment

- Full-time (40 hours/week)
 - Monday–Friday, with occasional flexibility based on patient needs
 - Combination of in-person, telehealth, and travel-based clinical work
 - Collaborative and supportive team-oriented environment
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Compensation & Benefits

- Competitive salary (DOE)
 - Health, dental, and vision insurance
 - Retirement benefits
 - Paid time off and holidays
 - Continuing education support and licensure renewal assistance
 - **This position is located at an NHSC-approved site and is eligible for federal student loan repayment through the National Health Service Corps (NHSC). Qualified full-time clinicians may receive up to \$50,000 in tax-free loan repayment for a two-year commitment. Part-time options may also be eligible.**
 - Opportunities for growth within a developing integrated care program
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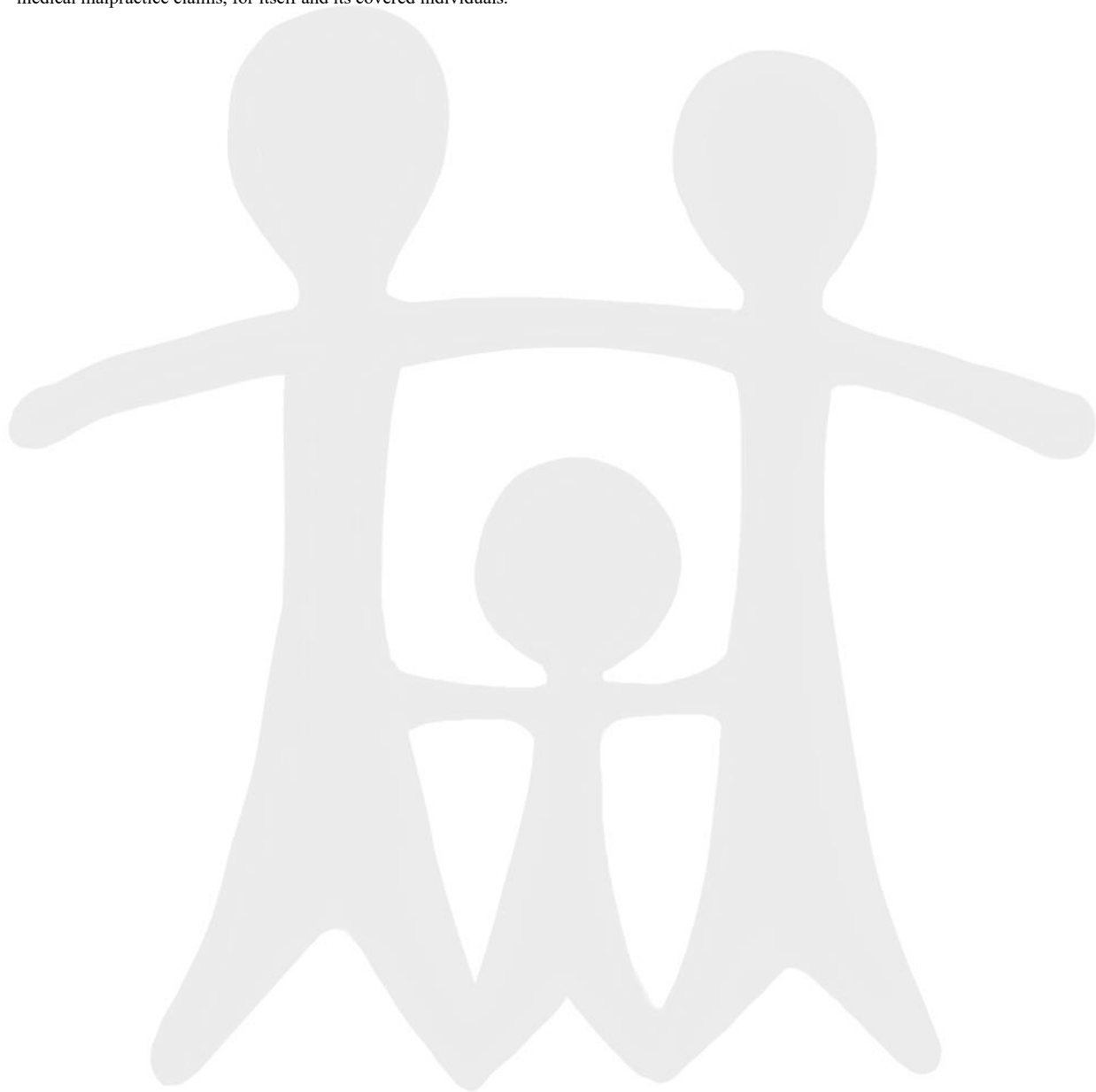
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How to Apply

Submit your résumé, cover letter, and three professional references to:
[aellett@waynechc.org](mailto:aellet@waynechc.org)

Our Organization is a Health Center Program grantee under 42 U.S.C. 254b, and a deemed Public Health Service employee under 42 U.S.C. 233(g)-(n). FTCA – Federal Tort Claims Act deemed facility.

This health center receives HHS funding and has Federal PHS deemed status with respect to certain health or health-related claims, including medical malpractice claims, for itself and its covered individuals.



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